

Together in Development & Education (India wing)



Job Description: Operations Associate / Coordinator

Are you someone who believes education should change the world — not just prepare students to pass exams?

Across India, millions of students pass through schools without ever being asked to question injustice, solve real problems in their communities, or imagine a better society. At **TIDE**, we believe education must do more.

We work with rural government schools, urban schools, universities, and youth to build an **education rooted in social justice, empathy, dialogue, and action.**

Overview to TIDE

TIDE is an educational reform organization founded in November 2014 that aims at bringing about sustainable change in the educational system. As of December 2025, we have impacted the lives of 50,250+ individuals. We have multiple programs that work with different aspects of education. All the programs act independently while following a similar guideline i.e., working on high-impact projects with the aim of creating a system that resolves the root cause in a span of 15 years.

We are looking for **young, fresher** to help us coordinate our operations as we transition from a grassroots organization to a knowledge focused organization. Two key strands of our work include:

1. Activity based learning resource centre- over the last decade we have designed and implemented several activity based learning materials (textbook aligned and also for foundational learning).
2. Education for /as/ through social justice- we have a range of interventions wherein children engage in citizenship education through project based learning. Students work on solving issues in their schools, communities, and villages.

Job Description

We are seeking a long-term staff member that commits to at least 2 years and ideally stays on for much longer. Their primary responsibilities will include, but not be limited to the following:

1. Supporting ongoing operations:

- Coordinate the ongoing operations of education for social justice camps and workshops at 100+ rural schools and 10+ urban schools.
- Follow up with partner NGOs to support and drive the scaling of Disha camps and workshops in their contexts.
- Manage, train, and support volunteers, teachers, partner NGO members, and university students (B.Ed., MSW, BRS) to implement programs.
- Facilitate the uptake of ABL materials by other teachers.

2. Build Partnerships with Schools, Universities, and NGOs

- Develop collaborations with schools, universities, NGOs, and government partners
- Create outreach materials, presentations, and partnership toolkits
- Support institutions interested in adopting our programs

3. Build Systems and Strengthen the Organization

- Build a strong volunteer ecosystem around the programs
- Support documentation and knowledge building from program implementation
- Maintain systems for volunteer coordination, certification, and program monitoring
- Contribute to organizational learning, strategy, and growth
- Support PR where required

Who This Role Is For

The candidate must be **based in Ahmedabad** or be willing to relocate. We are looking for someone to begin immediately!

This role is ideal for someone who:

- Wants to contribute to building a different vision of education
- Believes education should foster justice, empathy, and civic responsibility
- Enjoys working with young people and educators
- Is comfortable navigating both grassroots fieldwork and organizational systems
- Passionate about and committed to bringing a significant change in the society
- Is highly reflexive

Required Skills:

- A bachelor's degree (ideally a post-graduate degree else added work experience beyond the 5 years mentioned above)
- Strong communication skills (written and verbal)
- Proficiency in English and either Gujarati or Hindi
- Ability to work with diverse stakeholders: teachers, students, NGOs, volunteers
- Experience working with children
- Strong organizational and project management abilities
- Comfort with documentation and coordination
- Proficient in Microsoft Word and Excel
- Growth centric mindset.
- Readiness to travel for school visits and field engagement

Desired Skills:

- Experience facilitating workshops or training sessions for educators
- Interest in education research, policy, or curriculum
- Familiarity with experiential learning approaches
- Experience with social media and public relations.
- Interest in educational research and policies.

Organizational support

You will work closely with our program manager, Mr Mihir Pathak, who will provide the necessary assistance and timely guidance continued throughout the tenure to ensure optimum learning and performance in the role. You will work in a **small but mission-driven team** with significant autonomy and responsibility. You will be a permanent staff with the authority and liberty to shape programs and processes. The pay is commensurate with experience and typical payscales in NGOs.

The monthly salary that we are able to offer is between 20,000 – 25,000. The pay is commensurate with experience and typical pay scales in NGOs. **The role is also ideal for young individuals who are keen on building deep relations and partnerships.**

Contact Details

To apply please complete a google form on www.tideinternational.org/workwithus/ AND email your CV to info@tideinternational.org.

Application related queries can be addressed to us at info@tideinternational.org.

For further details about TIDE please visit our website at <http://www.tideinternational.org/> or our Facebook page at <https://www.facebook.com/togetherindevelopmentandeducation>